

LONGREACH REGIONAL COUNCIL



Special Meeting

Thursday 24 September 2020

UNCONFIRMED MINUTES

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1 Opening of Meeting and Acknowledgement of Country

The Mayor declared the meeting open at 10.06am.

"We acknowledge the Traditional Owners of the land on which we meet today, and we acknowledge elders past, present and future."

Present

Councillors

Mayor
Deputy Mayor

Cr AC Rayner
Cr LJ Nunn
Cr DJ Bignell
Cr AJ Emslie
Cr TM Hatch
Cr TJ Martin
Cr TFB Smith

Officers

Executive Assistant to Chief Executive Officer,
Mayor and Councillors

Mrs Deborah Whitehead

Apologies

Nil

2 Declaration of any Material Personal Interests / Conflicts of Interest by Councillors and Senior Council Officers

2.1 Declaration of Material Personal Interest on any Item of Business

Pursuant to section 172 of the *Local Government Act 2009*, a Councillor who has a material personal interest in an issue to be considered at a meeting of the local government, or any of its committees must:

- (a) Inform the meeting of the Councillor's material personal interest in the matter; and
- (b) Leave the meeting room (including any area set aside for the public), and stay out of the meeting room while the matter is being discussed and voted on.

No declarations were made during this point of the meeting.

2.2 Declaration of Conflict of Interest on any Item of Business

Pursuant to section 173 of the *Local Government Act 2009*, a Councillor who has a real or perceived conflict of interest in a matter to be considered at a meeting of the local government, or any of its committees must inform the meeting about the Council's personal interest in the matter and if the Councillor participates in the meeting in relation to the matter, how the Councillor intends to deal with the real or perceived conflict of interest.

No declarations were made during this point of the meeting.

3 Closed Matters

(Res-2020-09-263)

Moved Cr Hatch seconded Cr Bignell

That pursuant to section 275(1) of the Local Government Regulation 2012 the meeting be closed to discuss the following matters, which are considered confidential for the reasons indicated.

3.1 Chief Executive Officer Professional and Performance Development Framework.

This report is considered confidential in accordance with section 275(1) h, of the Local Government Regulation 2012, as it contains information relating to: other business for which a public discussion would be likely to prejudice the interests of the local government or someone else, or enable a person to gain a financial advantage.

CARRIED

Attendance: Mrs Deborah Whitehead left the meeting at 10.08am.

Council out of Closed Session

(Res-2020-09-264)

Moved Cr Emslie seconded Cr Smith

That Council move out of Closed Session at 12.02pm to vote on Item 3.1.

CARRIED

Attendance: Mrs Deborah Whitehead entered the meeting at 12.02pm.

3.1 Chief Executive Officer Professional and Performance Development Framework.

That Council meet to consider the Chief Executive Officer Professional and Performance Development Framework.

(Res-2020-09-265)

Moved Cr Smith seconded Cr Nunn

That:

- 1. For the purposes of conducting and managing the performance appraisal process as required, and on an ongoing basis, Council authorises the Mayor, at his discretion, to obtain independent legal advice on Council's responsibilities as an employer in managing the contract and performance of the Chief Executive Officer;*
- 2. The Mayor and Remuneration Panel be delegated with authority of Council to have a meeting with the Chief Executive Officer to discuss Council performance managing the Chief Executive Officer's employment, and researching and developing a proposed performance plan for Councils consideration; and,*
- 3. That the Mayor be delegated with authority to engage the services of an external provider to assist and co-manage the performance management process.*

CARRIED

4 Closure of Meeting

There being no further business, the meeting was closed at 12.15pm.

**Minutes of the Longreach Regional Council Special Meeting
held on Thursday 24 September 2020 at the Ilfracombe Recreation Centre, Ilfracombe 4727**

Minutes Certificate

These minutes are unconfirmed.

Cr AC Rayner
Mayor

Mitchell Murphy
Chief Executive Officer