



LONGREACH REGIONAL COUNCIL

Human Resources & Workplace Health and Safety Manager

The Longreach Regional Council is situated 700 kilometres from the coast and covers an area of 40,638 square kilometres. The region encompasses the outback townships of Longreach, Ilfracombe, Isisford and Yaraka and the entire population is approximately 4,300 people. Council's vision is to enhance its status as a major regional centre through cohesive and inclusive communities.

An excellent career opportunity exists for an enthusiastic, capable, and suitably qualified and experienced person to join the dynamic Longreach Regional Council team as **Human Resources & Workplace Health and Safety Manager**. Applicants must also have knowledge and experience in staff attraction and retention to rural communities, along with experience in workforce planning. A strong understanding of, and experience in, developing and nurturing workplace culture, performance management, employee relations, staff training and development and managing health and safety is also required.

To be successful within this role you will require:

- Excellent interpersonal and communication skills, time management, organisation and planning skills relative to an organisation the size of Longreach Regional Council.
- Demonstrated Ability to manage highly sensitive and confidential issues and information in a professional and ethical manner.
- Demonstrated ability to consult effectively, to resolve conflict and to ensure secure commitment of employees to human resource initiatives.
- Demonstrated ability to actively participate in and contribute to the development of a strong team culture and team priorities.
- Relevant qualifications in the area of Human Resources Management and Workplace Health and Safety, or equivalent experience in the industry.

This position offers the opportunity to join a progressive organisation where your contribution will be recognised and valued. This position will be offered on a fixed term contract basis. The package includes:

- An attractive cash component, negotiated with the applicant based on experience and qualifications.
- Superannuation of up to 12% of salary.
- Annual leave of 5 weeks including Leave Loading of 17.5% as well as 15 days sick leave.
- Relocation and housing support as per Council's Recruitment Management Directive.
- Provision of a vehicle with authorisation for commute use as per Council's Vehicle Policy.
- Provision of a mobile phone and laptop for work purposes.
- Salary sacrifice options available.
- Ongoing training and professional development is also offered with this position.

If you are appropriately experienced, further details can be sourced from the Chief Executive Officer, 07 4658 4111. Alternatively you can visit the Council website at www.longreach.qld.gov.au to access the position description. **Applications close at 3.00pm on Friday 30 October 2020.** Applications should be addressed to the Chief Executive Officer and emailed to assist@longreach.qld.gov.au

Longreach Regional Council is an equal opportunity employer.

Mitchell Murphy
Chief Executive Officer

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